

# ACTION PLAN 2022 - 2025



The Greater Shepparton Women's Charter Advisory Committee was established to support the Victorian Local Government Women's Charter (The Charter) and promotes the three guiding principles:

- Gender equity
- Encouraging diversity in representation and participation
- Women's active citizenship

The 2022 – 2025 Greater Shepparton Women's Charter Advisory Committee Action Plan is underpinned by The Charter principles and responds to GSCC policy; by supporting opportunities for people who identify as women in Greater Shepparton and within GSCC; and by continually growing and providing opportunities for people who identify as women in Greater Shepparton.

GENDER EQUITY	ENCOURAGING DIVERSITY IN REPRESENTATION & PARTICIPATION	WOMEN'S ACTIVE CITIZENSHIP	KEY INITIATIVES	
<ul style="list-style-type: none"> <li>• Apply each guiding principle as a lens over GSCC planning, consultation and policy.</li> <li>• Apply each guiding principle as a lens over relevant GSCC event and award planning.</li> </ul>			RESPONDING	<ul style="list-style-type: none"> <li>• Provide advice and feedback on GSCC business activities to ensure representation and participation of people who identify as women.</li> <li>• Ensure GSCC pledge their commitment to 'The Charter' annually.</li> <li>• Work collaboratively with GSCC and community to appropriately celebrate relevant cause days such as International Women's Day and Award, 16 Days of Activism Against Gender Based Violence.</li> </ul>
<ul style="list-style-type: none"> <li>• Facilitate connection and action between individuals, community groups and GSCC to support significant events in Greater Shepparton.</li> <li>• Advocate for mechanisms to increase participation of people who identify as women in GSCC activities such as Advisory Committees, workshops, events etc.</li> <li>• Facilitate connection and action between individuals, community groups and GSCC to support participation of people who identify as women in events in Greater Shepparton and beyond.</li> </ul>			SUPPORTING	<ul style="list-style-type: none"> <li>• Review supports provided for people who identify as women who participate in GSCC activities.</li> <li>• Share and promote opportunities for people who identify as women to participate in.</li> </ul>
<ul style="list-style-type: none"> <li>• Engage with individuals, community groups and GSCC to further understand the needs of people who identify as women in Greater Shepparton.</li> <li>• Engage with individuals, community groups and GSCC to gain an understanding of opportunities available in learning and training for people who identify as women in Greater Shepparton and for Committee members.</li> </ul>			GROWING	<ul style="list-style-type: none"> <li>• Provide avenues for people who identify as women and the broader community to engage with the Committee.</li> <li>• Foster outcomes that remove barriers for people who identify as women from accessing learning and training opportunities.</li> </ul>