

# MINUTES

Greater Shepparton City Council

## ADDITIONAL COUNCIL MEETING

**9:30AM, Friday 3 November 2023**

In the Council Boardroom

### COUNCILLORS

Cr Shane Sali (Mayor)

Cr Anthony Brophy (Deputy Mayor)

Cr Seema Abdullah

Cr Dinny Adem

Cr Geoffrey Dobson

Cr Greg James

Cr Ben Ladson

Cr Sam Spinks

Cr Fern Summer

### VISION

**GREATER SHEPPARTON, GREATER FUTURE**

A thriving economy in the foodbowl of Victoria with excellent lifestyles, innovative agriculture a diverse community and abundant opportunities

# Values

Values reflect what we feel is important. Organisations may have core values that reflect what is important in the organisation. These values may be guiding principles of behaviour for all members in the organisation.

## **Respect first, always**

We are attentive, listen to others and consider all points of view in our decision making.

## **Take ownership**

We take pride in honouring our promises and exceeding expectations, and are transparent with and accountable for our actions.

## **Courageously lead**

We lead with integrity, and stand up and stand by what is in the best interests of the Greater Shepparton community.

## **Working together**

We work collaboratively to create higher quality outcomes that are more efficient, thoughtful, effective and responsive. We cannot accomplish all that we need to do without working together.

## **Continually innovate**

We are open to new ideas and creatively seek solutions that encourage us to do our best for our community.

## **Start the celebration**

As ambassadors for our people and place, we proudly celebrate the strengths and achievements of Council and the Greater Shepparton community.

**M I N U T E S  
FOR THE  
ADDITIONAL COUNCIL MEETING  
HELD ON  
FRIDAY 3 NOVEMBER 2023 AT 9:30AM**

**CHAIR  
CR SHANE SALI  
MAYOR**

**INDEX**

<b>1 WELCOME TO COUNTRY</b> .....	<b>5</b>
<b>2 ACKNOWLEDGEMENT</b> .....	<b>5</b>
<b>3 PRIVACY NOTICE</b> .....	<b>5</b>
<b>4 GOVERNANCE PRINCIPLES</b> .....	<b>5</b>
<b>5 APOLOGIES</b> .....	<b>7</b>
<b>6 DECLARATIONS OF CONFLICT OF INTEREST</b> .....	<b>7</b>
<b>7 CONFIDENTIAL MANAGEMENT REPORTS</b> .....	<b>7</b>
7.1 Designation of Confidentiality of Information - Report.....	7
7.2 Close of Meeting to the Public.....	7
7.3 Chief Executive Officer - Stage 2 Recruitment.....	8
7.4 Re-opening of Meeting .....	9
<b>8 CLOSE OF MEETING</b> .....	<b>10</b>

## Risk Level Matrix Legend

**Note: A number of reports in this agenda include a section on “risk management implications”. The following table shows the legend to the codes used in the reports.**

Likelihood	Consequences				
	Negligible (1)	Minor (2)	Moderate (3)	Major (4)	Extreme (5)
<b>Almost Certain (5)</b> Would be expected to occur in most circumstances (daily/weekly)	<b>LOW</b>	<b>MEDIUM</b>	<b>HIGH</b>	<b>EXTREME</b>	<b>EXTREME</b>
<b>Likely (4)</b> Could probably occur in most circumstances (i.e. Monthly)	<b>LOW</b>	<b>MEDIUM</b>	<b>MEDIUM</b>	<b>HIGH</b>	<b>EXTREME</b>
<b>Possible (3)</b> Reasonable probability that it could occur (i.e. over 12 months)	<b>LOW</b>	<b>LOW</b>	<b>MEDIUM</b>	<b>HIGH</b>	<b>HIGH</b>
<b>Unlikely (2)</b> It is not expected to occur (i.e. 2-5 years)	<b>LOW</b>	<b>LOW</b>	<b>LOW</b>	<b>MEDIUM</b>	<b>HIGH</b>
<b>Rare (1)</b> May occur only in exceptional circumstances (i.e. within 10 years)	<b>LOW</b>	<b>LOW</b>	<b>LOW</b>	<b>MEDIUM</b>	<b>HIGH</b>

**Extreme** Intolerable – Immediate action is required to mitigate this risk to an acceptable level. Event/Project/Activity is not to proceed without authorisation

**High** Intolerable – Attention is needed to treat risk.

**Medium** Variable – May be willing to accept the risk in conjunction with monitoring and controls

**Low** Tolerable – Managed by routine procedures

**PRESENT:** Cr Shane Sali (Mayor)  
Cr Anthony Brophy (Deputy Mayor)  
Cr Seema Abdullah  
Cr Greg James  
Cr Dinny Adem  
Cr Geoffrey Dobson  
Cr Ben Ladson  
Cr Sam Spinks

**Officers:** Rebecca Good Official Minute Taker

## 1 Welcome to Country

Cr James will now present a Welcome to Country on behalf of the Yorta Yorta Elders Council and the 16 family groups.

## 2 Acknowledgement

We, Greater Shepparton City Council, acknowledge the Yorta Yorta Peoples of the land which now comprises Greater Shepparton, we pay our respect to their tribal elders, we celebrate their continuing culture and we acknowledge the memory of their ancestors.

## 3 Privacy Notice

This meeting is partially open to members of the public. As a visitor in the public gallery it is assumed that your consent is given to the use and disclosure of any information that you share during the meeting.

All care is taken to maintain your privacy; however, it is also assumed that your consent is given to the use and disclosure of any information that you share at the meeting (including personal or sensitive information) which may be accessible to any person who accesses those Minutes.

## 4 Governance Principles

Council considers that the decisions contained in these Minutes gives effect to the overarching governance principles stated in Section 9(2) of the *Local Government Act 2020*. These principles are as follows:

1. Council decisions are to be made and actions taken in accordance with the relevant law;
2. priority is to be given to achieving the best outcomes for the municipal community, including future generations;
3. the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
4. the municipal community is to be engaged in strategic planning and strategic decision making;
5. innovation and continuous improvement is to be pursued;
6. collaboration with other Councils and Governments and statutory bodies is to be sought;
7. the ongoing financial viability of the Council is to be ensured;
8. regional, state and national plans and policies are to be taken into account in strategic planning and decision making;
9. the transparency of Council decisions, actions and information is to be ensured.

## 5 Apologies

**Moved by Cr Spinks  
Seconded by Cr Adem**

**That the apology from Cr Summer be noted and a leave of absence be granted.**

**CARRIED UNOPPOSED**

## 6 Declarations of Conflict of Interest

In accordance with section 130 (1)(a) of the Local Government Act 2020 Councillors are required to disclose any “conflict of interest” in respect of a matter to be considered at a Council Meeting.

**Disclosure must occur immediately before the matter is considered or discussed.**

Nil Received.

## 7 Confidential Management Reports

### 7.1 Designation of Confidentiality of Information - Report

The following report has been designated confidential under Governance Rule 108 and in accordance with the definition of *Confidential Information* in the Local Government Act 2020 (the Act).

- Item 7.3 Chief Executive Officer – Stage 2 Recruitment

This document contains information which is consistent with the definition of ‘personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs.’

### 7.2 Close of Meeting to the Public

**Moved by Cr Spinks  
Seconded by Cr Adem**

**That pursuant to section 66(1) of the Local Government Act 2020, resolve that the Council meeting be closed to members of the public for consideration of the following confidential item:**

- **Chief Executive Officer – Stage 2 Recruitment**

**CARRIED UNOPPOSED**

**The meeting was closed to members of the public at 9:33am.**

**The meeting was opened to members of the public at 9:42am.**





## 8 Close of Meeting

Meeting closed at 9:42am.